



WE REWARD OUR WORLD-CLASS EMPLOYEES WITH WORLD-CLASS BENEFITS!

Potbelly offers a comprehensive and competitive benefit plan for our eligible salaried & hourly employees.

ELIGIBLE EMPLOYEES ARE OFFERED

MEDICAL INSURANCE

Three PPO Plans available through Blue Cross Blue Shield

DENTAL INSURANCE

A PPO Plan and an HMO Plan offered through CIGNA

VISION COVERAGE

A comprehensive plan available through EyeMed

SHORT TERM AND LONG TERM DISABILITY

Financial protection if you become disabled

BASIC LIFE INSURANCE AND ACCIDENTAL DEATH & DISMEMBERMENT

100% company paid

VOLUNTARY LIFE INSURANCE AND DEPENDENT LIFE INSURANCE

Additional life insurance for yourself and for your family

401(K)

Potbelly matches \$.50 on each \$1.00 you contribute, up to \$3,000 in matching dollars per year

TIME OFF

We have various personal time off programs depending on your position and tenure with the company

TRANSPORTATION PROGRAM

Employees can save up to 30% on commuting expenses to and from work

EMPLOYEE ASSISTANCE PROGRAM

100% confidential counseling and referral services for employees and their family members

DOMESTIC PARTNER BENEFITS

Domestic Partners are eligible for Medical, Dental, Vision and Dependent Life Insurance Plans

FLEXIBLE SPENDING ACCOUNTS

Employees can save up to 30% on eligible out-of-pocket health and dependent care expenses

OUR EMPLOYEES CAN ALSO TAKE ADVANTAGE OF THESE POTBELLY EXTRAS

DISCOUNT PROGRAMS

Potbelly offers discounts on various cellular plans, pet insurance, and other valuable products and services

And our favorite...

POTBELLY MEAL DISCOUNTS!